

BRINKER

March 24, 2020

To our clients and friends:

The world has changed drastically in the last two weeks. As the COVID-19 pandemic continues to unfold we want you know that Brinker is adapting swiftly with the health and safety of everyone in our network as the top priority.

Amidst these unprecedented times, our leadership team has been closely monitoring, and strictly following, the guidelines set in place by Governor Whitmer and the Federal Government. Our office staff has been working remotely since March 13th, and we've taken strong measures throughout the last weeks to foster healthy environments on our job sites and in our warehouses. Today brings another turn of events, affecting our ability to serve you.

As of Tuesday, March 24, 2020, with the Stay-Home Order issued by Governor Whitmer, all non-essential job sites have been closed. We have endeavored to continue the performance of our work without interruption through this crisis; however, the current global health situation has impeded our efforts beyond any semblance of foreseeability. While it is certainly our preference to continue working without interruption, the declaration by the Governor leaves us no choice but to suspend all jobsite activities. These circumstances are completely unprecedented and outside of our control. We recognize how critical communication is for the most seamless transition. Therefore, all communication specific to jobsites is being handled directly by our operations and project teams. This practice will continue in the days ahead.

As an organization, you can depend on us to closely monitor this ever-changing landscape and resume work at an even greater capacity as soon as it is safe to do so. We are committed to the safety and health of our employees and partners and will continue to do our part to slow the spread and shorten the economic impact.

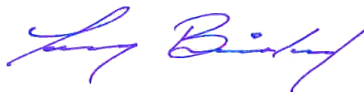
Our administrative team remains available and eager to support you remotely. We are dedicated to upholding our value of personal relationships during this time, both amongst our team members and with you. We have all the technology and procedures needed to stay connected and support you in every way possible.

Rest assured that when this challenging time is behind us, we are confident that, together with our valued clients and partners, we'll emerge an ever-stronger organization. We look forward to that day.

Sincerest regards,



Larry Brinker, Sr.
Chief Executive Officer



Larry Brinker, Jr.
President